

Roodhouse, IL

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

CITY OF ROODHOUSE

Employer

and

Case 14-WH-111060

**ILLINOIS FRATERNAL ORDER OF
POLICE LABOR COUNCIL**

Petitioner

**CERTIFICATION OF REPRESENTATIVE AS BONA FIDE
UNDER SECTION 7(B) OF THE FAIR LABOR STANDARDS ACT OF 1938**

On August 12, 2013, Illinois Fraternal Order of Police Labor Council filed with the Regional Director for Region 14 of the National Labor Relations Board a request for certification of representative as bona fide under Section 7(b) of the Fair Labor Standards Act of 1938 (FLSA), 29 U.S.C. § 207(b).

On August 16, 2013, the Regional Director served on the parties an Order to Show Cause why the Board should not grant the request. No response was filed. As the Region's investigation revealed that the Petitioner is the recognized collective-bargaining representative of the unit employees, the Regional Director recommended to the Board that the requested certification be issued.¹

No party having shown cause why the requested certification should not be issued, the National Labor Relations Board hereby certifies that the Illinois Fraternal

¹ The record indicates Employer is a public sector employer and that the State of Illinois Labor Relations Board State Panel issued a Certification of Representative establishing the Petitioner as the representative of the unit employees. The record further indicates that the parties support the petition and are in the process of bargaining for an initial collective-bargaining agreement.

Order of Police Labor Council is a bona fide representative, for purposes of Section 7(b) of the FLSA, of the employees of Roodhouse, Illinois in the following bargaining unit:²

Included: All full-time employees of the City of Roodhouse in the following title: Dispatcher.

Excluded: All other employees employed with the Village of Roodhouse

Dated, Washington, D.C., March 26, 2014.

By direction of the Board:

Gary Shinnors

Executive Secretary

² A certificate of representative as bona fide for purposes of the FLSA does not necessarily establish the right of the organization so certified to be recognized as the exclusive bargaining representative of employees within a particular bargaining unit under the provisions of the National Labor Relations Act. See *County of Alameda*, 322 NLRB 614 (1996).